

## The Role Of Organizations In Forming The Character Of PAI UMSU Students

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<b>Abstrak</b>	
<p>This research aims to see how much influence student organizations have on the formation of the character of students at a university, especially at the Faculty of Islamic Religion (FAI). The method used by the author is a literature study where the sources are taken from various places, starting from news articles and several documents relating to the activities of student organizations. Then the data is analyzed using a descriptive method, namely a method that attempts to reveal results and statements whose sources have been obtained previously. The results of this research statement show that an organization has a fairly large role in shaping the character values of FAI students through student activities provided in higher education. due to student organizations on the UMSU campus for the formation of character which can be used as an advantage or characteristic of these students, especially towards the Faculty of Islamic Religion (FAI).</p>	<p><b>Keywords:</b> Organization; Character; Student.</p>

<b>Abstrak</b>	
<p>Penelitian ini bertujuan untuk melihat seberapa besar pengaruh organisasi mahasiswa terhadap pembentukan karakter para mahasiswa di suatu perguruan tinggi, Terutama pada fakultas Agama Islam (FAI) Adapun perihal metode yang digunakan penulis yaitu studi pustaka di mana sumbernya diambil dari berbagai tempat mulai dari artikel berita serta beberapa dokumen yang berkaitan dengan kegiatan organisasi-organisasi kemahasiswaan. Kemudian data tersebut dianalisis dengan metode deskriptif yaitu metode yang berusaha untuk mengungkapkan hasil dan pernyataan pernyataan yang sumbernya sudah didapatkan sebelumnya. Hasil dari pernyataan penelitian ini menunjukkan bahwa sebuah organisasi memiliki peran yang cukup besar dalam membentuk nilai-nilai karakter mahasiswa FAI Melalui aktivitas mahasiswa yang disediakan dalam perguruan tinggi. dikarenakan organisasi mahasiswa yang ada di kampus UMSU terhadap pembentukan karakter yang dapat dijadikan sebuah keunggulan atau ciri khas dari mahasiswa tersebut, terutama terhadap Fakultas</p>	<p><b>Kata Kunci:</b> Organisasi; Karakter; Mahasiswa.</p>



## 1. Introduction

In this modern and increasingly sophisticated era, it requires us to think broadly and creatively in responding to relationships, especially for students. There are many phenomena that occur in the activities of students out there who play more than they focus on studying at school, such as motorbike gangs, communities that have no definite direction in their vision and mission for the students themselves or brawls, drinking, gambling, even recent behavior and There are students who dare to carry out actions that are not permitted by school rules or law, whether regarding acts of defiance or other rude actions towards teachers.

This has become a highlight for the wider community, especially the public in the educational environment. Based on this, this is certainly material for us to think about how to find the best solution in responding to this so that students are able to maintain their behavior well and the educational process carried out provides positive value for the wider community (Setiawan, 2021). Students are easily influenced by the external environment which can also have an impact on school activities due to students' lack of motivation towards organizations.

And this is still in the realm of the school environment, it has not yet entered into universities. Then what about students who are scholars who have responsibilities that must always be carried out. This is where a forum is needed to train responsibility as a student. The organization is the forum, the main task in organizing is to achieve the goals that have been created first (Hemafitria et al., 2014). This organization can also be said to be a forum for a group of people in it who have the hope of achieving the common goals of the organization. In this way, it can be said that organizations in higher education are important in developing the character of students. The theory above refers to the future function of the organization, namely to prepare prospective candidates who will go directly into society, which requires us to have the courage to express opinions, have a sense of responsibility, dare to make decisions and also practice the skills that have been found in the organization.

In a journal (Asy-Syarif & Sasongko, 2021) it is explained that there are advantages and potential possessed by an organization, namely: 1) Ormawa becomes an organization that can be relied on in a university; 2) Already have official legal validity in carrying out an activity; 3) Ormawa are also under the auspices of an institution which makes the organization more committed to carrying out its duties and goals.

## 2. Research methods

In this research, the author used literature study (Danandjaja, 2014), where the author tried to first see and read research that had been conducted in several journals. Then the author tries to summarize the results and the method used is

Qualitative Research, a method which aims to make systematic, factual and accurate descriptions of the facts and characteristics of a particular population or area and the researcher also tries to uncover statements that come from sources that have been obtained.

### **3. Results and Discussion**

Students are andragogic learners whose andragogic learning process is able to produce learning targets or graduates who can direct themselves and can also be able to become their own teachers (Knowles, 1970; Limbong & Setiawan, 2022).

According to Sofyan (2013), students are students who have or have heterogeneous abilities, meaning that each student's personality has a personality or background that is different from one another, so in this case something called continuous coaching is needed and does not escape academic development. Also technological facilities that meet needs so that these various things can trigger the development and talent of a student's character.

To develop a student's character, it can actually be done by developing individual character in a social and cultural environment so that the student's potential will produce a developed character (Setiawan, 2022). To develop a student's character, it can actually be done by developing individual character in a social and cultural environment so that the student's potential will produce a developed character.

However, the development of a student's character can also be influenced by globalization because as felt by all levels of society in the world, including Indonesia, there are several positive and negative influences. From the positive side, we can see that the progress of this technology can make it easier for people to find information. Meanwhile, from a negative angle we can see that there is cultural inequality or culture lag and also cultural shock or culture shock. So, to respond to this or the fact of the influence of globalization, researchers here will discuss several benefits of encouraging organizations for students so that student character is formed. who are truly cultivated and educated.

Some of the benefits from the organization are (Nugroho et al., 2020): 1) Training leadership, that is, someone who joins an organization will definitely have many activities that must be carried out. For example, events in each organization will definitely involve many people, both fellow students, members of the organization and people outside the organization. In this case, students who join organizations are definitely more active than students who do not join organizations, they are more trained in expressing their opinions in front of other people or mobilizing and directing all members when the organization is holding an event, in this case students are required to become someone who has an active character and is also disciplined in responding to a situation or event that will be carried out; 2) Learning to manage time in managing time is a common thing where a student is required to be able to manage his time between studying and doing assignments but still being able to participate in student organization activities here he is required to be able to manage his time so that he can carry out the activities he wants. must be carried out, even though a student often has a lot of assignments, this does not reduce the possibility that a student can still manage his time to be able to participate in activities outside of class in his studies; 3) Expanding the network or networking in an organization, there will definitely be a lot of new people we know or new people we will get to know, whether from fellow students in the same year, seniors, students from other departments, to other people or practitioners in the field of organizations or departments the one you choose. They are one of the things that can be called a network. This cannot be underestimated because it is an important aspect, especially for those who have just graduated from Bachelor's degree and they

are looking for work. In this case, a student will be able to get information about job vacancies and so on; 4) Sharpen social skills in an organization, generally socially you will definitely be more active than those who don't join an organization. If you join an organization, a student will definitely be trained in interacting with various types of people, not just their closest friends and not just their friends. friends from the same department but people from other study programs and also from outsiders, so in this case it will certainly be able to broaden students' understanding of various characteristics of people; 5) Problem solving and conflict management. People in organizations definitely interact a lot with people in various characteristics. This is very normal if you are involved in conflict with them once or twice. This is what will happen in the world of work where people can pressure colleagues who lack of comparison or likes to just put down colleagues in front of their superiors and various other things so that they are prone to causing conflict. if this happens in the organization, then in the world of work you will definitely start to get used to dealing with problems and conflicts so that someone will no longer be surprised. and can already imagine things that should be done to solve a problem that will not reduce work performance.

However, it is not uncommon for students to not want to join organizations on campus because of several obstacles, such as in research that occurred when they wanted to start joining an organization (Kusuma 2018; Albi & Setiawan, 2023).

These obstacles can be divided into two, namely internal obstacles and external obstacles. The internal obstacle is the lack of interest of students in participating in organizational activities because they think that an organization is an activity that is just a waste of time. While external obstacles are obstacles while external obstacles are obstacles whose obstacles come from not getting permission to join the organization, equipment that must be covered by one's own money and several other obstacles, but this also has a way or effort to get a student to want to take part in the organization's activities.

The student wants to take part in the organization's activities

The first thing a student can do to want to join an organization is: 1) Holding strong cadres, this cadre can make a student's mindset more open because in cadres it will be explained what and how the goals of an organization are; 2) Organizations can carry out fundraising because a student does not want to join the organization due to a lack of facilities so they have to spend private money. From that, an organization must hold a fundraiser to meet the organization's equipment so that there are no more shortages if they want to hold an event; 3) An organization can be based on student needs, so in this case an organization is expected to be able to collaborate with influential institutions so that if a student wants to enter an institution, it must be supported by a certificate from an organization so that the student has the incentive to join an organization. to enter the institution

#### **4. Conclusion**

Students who join organizations will definitely have soft skills and will also be more active and personal life skills needed to relate to other people. In an organization, a student can definitely broaden his knowledge and have the confidence to be able to mingle in public so that the benefits he can take from within the organization become greater, such as gaining new knowledge that he can gain from that organization that he has never had before in the world. lectures or in college classes.

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