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The Judicial Review of the Responsibilities of the Company to the Payment of the Money Guarantee the Death of Labor based on Law Number 24 the Year 2011 about BPJS Employment Abstract The implementation of Act No. 24 2011 is a rule that should be reviewed because many pro-cons who must be responsible for work accidents employees. Here, the author is interested in examining about the judicial review of Corporate Responsibility for the payment of the money guarantee the death of Labor Based on Act No. 24 The year 2011 About BPJS. And here is the author took three formulations of the problem is how the general settings employment social security program in Indonesia, how the role of the law in the BPJS provides protection against the sacrifice guarantee the death of work accidents in Indonesia and law sanctions for companies who are unaware of the responsibility of safety against workers based on Act No. 24 The year 2011 About BPJS. The type of this bachelor theses researches using qualitative research, with wearing the kind of legal research normative and data collection technique use the secondary technique, which consists of the Primary legal materials, secondary, and tertiary preventive measures and data collection method used is a library research method (Library Research). Regarding Accountability and sanctions for companies that have forgetfulness is responsible for workers deaths work accidents has been regulated in the regulation of RI NO. 86 2013 regarding the administrative sanctions for the company. Now the conclusion is accountability for workers deaths work accidents that should be accountable by the company has not yet to be implemented with good because there are still many companies that are still unaware of the responsibility is while work accidents

1. Introduction Basically, the development and development countries to make a country becomes more develop needed qualified human resources and personnel. This case is a critical influence on the success or failure of a country into a more advanced. To get it work, the community must be more productive, and more have a high level of loyalty to the work that was earned. Because, it is a significant impact to make more workers have the knowledge and insights that more. Sometimes workers forced to accept the working relationship with employers, moreover now with the number of labor that is not comparable to the jobs that exist. As a result, affect the workers often oppressed by the entrepreneurs with the reward that is relatively small. The working relationship is a starting point for the working system that aligns and good in a good company in the or is outside of the land each of labor must serve and work optimally standstill he works to increase the quality of labor. Labor health and safety is a thought and efforts to ensure the integrity and the perfection of labor whether it was seen from the physical and the spiritual. But despite the Constitution guaranteed the right to work and livelihood that worthy, in absolute terms the problem of labor, especially about work accidents, very became the main highlight in entering a world of work, due to there are still many are the victims of workplace accidents that died from workplace accidents. Safety became the responsibility of the employers, businessmen and even the government also took part in the labor safety affairs. But the awareness of companies in Indonesia to ensure the safety of their work is still very low so that the government should socialize for maximum again will this for employers and require their employers who want to establish the company to give priority to the safety. The Government has an obligation to give the sanction decisively to employers who do not pay attention to the safety of the workers. Although the government and companies have sought safety, death could still occur on workers in running his work. So that the government will also need to protect the workers that accident with the rules to replace the losses of the employees and families of employees. This case is also the right of the workers to become an obligation for the giver of employees to change the loss worthy according to the legislation

2. Discussion The social responsibility of a company is a business commitment to act ethical, to operate legally and contribute to improving the economy at the same time with the improvement of the quality of life of employees and the local community. The most important company obligation as a direct result of a valid labor agreement is paid wages. The other main obligations that according to the existing regulations, placed on employers is to set the work, regulate the workplace, provides information letter and as an additional obligation to hold the book the wages of the book payment of salary, and others. There is also a general obligation of the other agreement is employers are generally required to do or not to do something that in the same situation should be done or not done by a good company. Allowance to workers who do not work because it suffered an accident, benefits sick, old-age benefits and other social security is a particularly close relationship with the reward, so in while the decision of antiquity is called with the reward that is suspended. On the contrary, because social security is not always borne by the employer itself, but sometimes financed together by workers and employers, even very often with state fee, then in modern literature this social security is seen regardless of the wages and stand alone as the income of the workers accepted during able or not able anymore to work. The obligation of the company to set up the work and to set up the workplace that does have a purpose of cultivating the care of health and safety in the work environment. Liability employers who home are the rewards of labor which wages are the size and shape are specified in the

Sources	Similarity
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